



# Sitter Hub LLC

[www.sitter-hub.com](http://www.sitter-hub.com) | (224) 633-3213 | [sitterhub60010@gmail.com](mailto:sitterhub60010@gmail.com)

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## SITTER HUB LLC SITTER AGREEMENT

### GENERAL RULES

The sitters must be responsible and show up to the sitting job on time and ready to work.

If parents have a delineated list of rules/chores/expectations of their sitters, then the sitter must abide by these conditions. The sitter will know there are these rules as the parent is required to write out in words, before the sitting job, of these expectations. If the sitter is uncomfortable about any of these conditions (such as an allergy or supervising while swimming) they must notify the parent regarding these concerns.

Sitter Hub expects their sitters to proceed with all expected jobs of a babysitter, including washing and putting away dishes, and respectful to the parents and child(ren).

Sitters cannot partake in the discipline of the child(ren).

No use of explicit language and displaying inappropriate and violent photos and videos.

The sitter is not permitted to consume alcohol of their own, or the parent's while sitting, or smoke. In addition, no illegal use of drugs and alcohol while on duty is permitted or other illegal activities.

The sitter must decide if certain graphics, videos, music, and content is/are inappropriate for the child(ren), in the absence of written instruction from the parent, and if so make reasonable efforts to prevent.

No unnecessary phone use while near the children; the sitter's job is to aid and play with the child, not for the sitter's own entertainment.

If something should happen, the sitter must decide the immediate plan of action, whether that is calling the parent/guardian or in an extreme situation, emergency services (911).

### SITTER HUB GUIDELINES

The sitters must be loyal in which each sitter cannot contact the parent(s) outside of the Sitter Hub business seeking babysitting jobs. If a parent does happen to directly contact the sitter regarding a babysitting job, without the sitter accepting the job through Sitter Hub, the sitter is required to contact Sitter Hub and report this.



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## NON-COMPETE

Sitters cannot contact the parent at all, aside from their assigned babysitting job, regarding sitting opportunities. Only after nine months from termination from the Sitter Hub service can the sitter then contact the parent regarding sitting opportunities. In this case, the parent the sitter is contacting must also be terminated from the Sitter Hub service for nine months.

## ABSENCE

If the sitter becomes sick, where they cannot babysit, they must contact Sitter Hub and the parent babysitting to notify of the situation.

## PAYMENT

Sitter Hub has a babysitting hourly rate of \$16/hr for one child + \$3/hr for every additional child. Sitting under Sitter Hub, sitters must give Sitter Hub 15% of the hourly rate from each babysitting job via Venmo.

Sitter Hub has a driving hourly rate (strictly driving, no sitting) of \$18/hr/all children.

## CONFIDENTIALITY

The sitter cannot disclose any confidential information they may have received regarding the child or family to anyone, unless for emergency purposes

## DUTY OF CARE

The sitter under this agreement is required to provide necessary jobs for the well-being of the child whenever and wherever needed.

## RECOMMENDATIONS

In order for sitters to be allowed to participate in babysitting jobs on our service, they must provide the phone number of (1) referral of an adult 21 years of age or older, not family related, as a recommendation for the sitter to verify their reliability and trustworthiness.

## INDEPENDENT CONTRACTOR

The sitter is acting as an independent contractor and not as an employee under Sitter Hub as provided in this agreement. Sitters promise to the contracted parents these expectations, as outlined in this agreement, not directly to Sitter Hub. Sitter Hub is only used to match sitters with parents, schedule jobs, and facilitate payments. Sitter Hub is only a third-party beneficiary to the contract, not a party to the contract.



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## TERMINATION

If the sitter happens to break any expectations under this agreement under the terms where Sitter Hub feels termination is necessary, then the sitter will be notified immediately.

## GOVERNING LAW

This agreement shall be constructed under and in accordance with the laws of the State of Illinois.

Clicking this box is equivalent to a signature, and therefore in acceptance of this agreement.

Parent Name:

Clicking this box is equivalent to a signature, and therefore in acceptance of this agreement.

Sitter Name:

(Print this page to first save this agreement)